



DON G. NAVARRO
Executive Chairman

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Don G. Navarro serves as Executive Chairman of KPN Advisors, a business and financial advisory firm that provides services to challenged entities and situations where nonjudicial and judicial Chapter 9 and 11 bankruptcy proceedings are being considered. Don is a seasoned business executive who is recognized for his leadership and innovative abilities in complex business situations. He has provided strategic and tactical advisory and implementation services to Boards of Directors, senior executive management teams and individuals in a variety of industries.

In recent years Don has concentrated on technology-based companies serving the healthcare industry. KPN Advisors is especially adept at delivering its services and proprietary Solution Sets to the healthcare industry.

Prior to KPN Advisors, Don served on the Board of Directors of IMCO Recycling, Inc., and played key leadership roles in IMCO's successful growth. Don served as Chairman of IMCO's Special Merger Committee leading the merger of IMCO Recycling, Inc. with Commonwealth Industries, Inc. IMCO became Aleris International, Inc. a \$2.6 billion publicly traded company (NYSE).

Don served as Assistant United States Trustee, Department of Justice, for the Northern District of Texas. In this capacity, he administered several large cases including the first Braniff Airline judicial reorganization.

His wide range of business, management and transactional experience has enabled him to advise and assist several companies to commercial success.

Humble Exploration, Inc: Served as Post-Confirmation Trustee, sole Director and Chief Executive Officer of Humble Exploration, Inc., a large oil and gas exploration company. Court records reflect an increase of \$40 million in the oil reserves of the Company during his tenure; an exemplary outcome for creditors and interest holders given the challenges facing the Company when he assumed the role.

Pizza Inn: Served on the Board of Directors of Pizza Inn, a publicly traded company. During his tenure he served as Chairman of the Executive Committee and was instrumental in the successful reorganization of the Company. Don played a leadership role in the early stages of Pizza Inn's Chapter 11 reorganization when new management was hired and a new strategic direction for the company was determined. Don provided strategic advisory and corporate governance services to the company while a Director.

Harvard Industries, Inc: As Co-Chairman of the Creditors Committee Don participated in all major business and strategic aspects of Harvard's reorganization. Harvard, an OEM supplier to Chrysler, Ford and General Motors, required new leadership and management to restore itself to

prominence with its customers, creditors and interest holders. Harvard and its subsidiaries produced approximately \$800 million in annual sales at the time the reorganization commenced. Through efforts of the Committee, a new CEO was hired to lead the Company. Harvard produced a new strategic business plan that served as the foundation for its successful reorganization with excellent creditor and interest holder outcomes.

WRC Inc. Acquisition: Represented WRC, Inc. in the successful acquisition of Curtis Mathis Corporation through a Chapter 11 Plan of Reorganization. This success was achieved in direct competition with major suitors vying for the Company. Approximately one year later Don represented WRC in all aspects of the sale of Curtis Mathis to a publicly traded company.

Kaiser Aluminum: Served on the Official Creditor Committee of Kaiser Aluminum while in Chapter 11 on behalf of a large unsecured creditor. He resigned from the Creditors Committee after successfully negotiating highly favorable treatment for his client in the Chapter 11 Plan of Reorganization.

U.S. Reduction Company: Served as financial and strategic advisor to the Creditors Committee during the Company's exit from Chapter 11 advising and negotiating on behalf of the Creditors Committee on complex financial and business issues. Under the Confirmed Plan, he served as Co-Administrator of the Post-Confirmation estate administering approximately \$50 million in assets. Unsecured Creditors received 100% of principal plus interest on their claims.

Summit Partners Management Company and Summit Oilfield Corporation: Don provided strategic direction and implementation in a number of significant transactions involving Summit's diverse holdings that resulted in successful financial outcomes for the Summit Companies.